

## Exciting Job Opportunity

Hima Cement Ltd. is a subsidiary of Bamburi Cement Ltd. which is a member of the Holcim Group. Holcim is the leading producer of building materials in the world. At Hima Cement, our Vision is "To be the preferred provider of cement and concrete based building solutions in East Africa with a strong focus on customer experience."

Hima Cement works with all actors in the building and construction industry in Uganda – manufacturing and supplying a wide range of building and construction solutions designed to meet housing and construction needs from small projects like individual home buildings to major construction and infrastructure projects. Whether supplying high-quality cement to a craftsman or helping leading architects explore and deliver creative possibilities, Hima is committed to providing solutions that fit the needs of all its clients.

In order to achieve the above objectives, Hima Cement seeks to recruit a motivated and competent staff as indicated below;

**Job Title:** Quality Assurance Engineer  
**Vacancy Code:** QAEX01  
**Reporting line:** Quality Control & Assurance Manager  
**Duration:** Full time  
**Duty Station:** Kasese

### Job Summary:

Within the framework of the business objectives of laboratory test, methods and equipment, data analysis and report generation, the primary purpose of the role is ensuring products conformity and optimization in respect to the national standards/ISO and customer needs as well as laboratory management. The incumbent is tasked with ensuring the accuracy, precision and reliability

### **Key Duties and Responsibilities**

- Directly oversee the safety of own and site employees plus contractors
- Implements Quality assurance operations and ensures product conformance within set internal and external standards.
- Ensure precision and accuracy for all Primary tests and mechanical tests on specimens presented to the lab and ensure accurate records keeping.
- Carries out routine equipment checks and calibration.
- Ensures that all consumables for use in the laboratory are replenished and stocked.
- Prepares and oversees annual equipment verification and certification by both UNBS and external verification bodies.

- Generates monthly quality reports
- Ensure implementation of Lafarge Quality Technical Standards (LQTS) in all laboratories. All laboratories must be 100% LQTS compliant
- Ensures compliance to Technical Certification and Regulation environment.
- Implements Quality Manual and Quality Procedures.
- Manages and ensures product conformance and customer satisfaction through implementation of set out product quality indicators.
- Management of new products development and improvement of current product portfolio.
- Communicate company initiatives and pursues best practices. Identifies under-performance and establishes corrective action

#### **Required Qualifications skills and attributes.**

- Degree in Industrial chemical engineering or general engineering with chemical engineering as the main subject
- Must have 3-5 years' experience in a related function in a busy manufacturing industry and with management related qualification or exposure.
- Good computer knowledge
- Must have knowledge in ISO 9001:2015 and ISO/IEC 17025:2017
- Good knowledge of cement manufacturing processes: raw meal preparation, burning, air flow, combustion and grinding
- Good knowledge of physico-chemical characteristics of products, of parameters and standards applied to cement manufacturing
- Good knowledge of the major clients' uses of the products and of the controlling parameters
- In-depth knowledge of quality control methods and instruments
- Good knowledge of process control statistical methods and of experimental design
- Good knowledge of control tools and instruments (operation logics, regulation methods and systems)
- Good knowledge of current regulations and of specific environmental constraints
- Good knowledge of safety laws and regulations

#### **Profile & Personal Qualities**

- Strong stakeholder management skills
- Attention to details, accuracy / Precision
- Self-driven, results oriented, and prepared to go beyond the comfort of one's desk into the field.
- High level of integrity

- Able to plan, prioritise and deliver in a high-pressure environment
- Should be innovative and excellent team player with good analytical skills and attention to detail
- Able to work extended hours when required
- Adaptability and Flexibility to work anywhere within Uganda is added advantage

**How to apply;**

Hima cement will offer a competitive remuneration package to the successful candidate. Candidates that know that they meet the above criteria and have what it takes to excel in the above position, should send their CVs, which should include details of email address (if any), present position, current remuneration, Certificate/testimonials and address of three (3) Referees plus telephone contact to the stipulated email address not later than **26<sup>th</sup> May, 2023. (Email your application and CV to [career.applications.hima@lafarge.com](mailto:career.applications.hima@lafarge.com) and let's save the environment).**

**Key Notes:**

1. *Hima Cement Limited is a diverse, inclusive and equal opportunity employer. We do not discriminate and do not charge any fee at any stage of the recruitment.*
2. *Make sure that your application letter, CV and certificates are attached as one document*
3. *Indicate the Vacancy Code as the subject for your email*
4. *Only shortlisted candidates will be contacted*
5. *Any form of canvassing will lead to automatic disqualification.*

**The Human Resource Manager – Hima Plant  
P.O Box 7230 Kampala  
Hima Cement Limited**