

## Exciting Job Opportunity

Hima Cement Ltd. is a subsidiary of Bamburi Cement Ltd. which is a member of the Holcim Group. Holcim is the leading producer of building materials in the world. At Hima Cement, our Vision is "To be the preferred provider of cement and concrete based building solutions in East Africa with a strong focus on customer experience."

Hima Cement works with all actors in the building and construction industry in Uganda – manufacturing and supplying a wide range of building and construction solutions designed to meet housing and construction needs from small projects like individual home buildings to major construction and infrastructure projects. Whether supplying high-quality cement to a craftsman or helping leading architects explore and deliver creative possibilities, Hima is committed to providing solutions that fit the needs of all its clients.

In order to achieve the above objectives, Hima Cement seeks to recruit a motivated and competent staff as indicated below;

**Job Title:** Electrical Workshop Foreman  
**Vacancy Code:** EWF01  
**Reporting line:** Electrical Engineer  
**Duration:** Full time  
**Duty Station:** Kasese

### Job Summary:

Contribute to ensuring that motors, portable electrical tools and estates electrical installations are efficiently well maintained and serviced at optimum cost and in compliance with the OH&S regulations.

### Roles and responsibilities

- **(Electrical Maintenance Operations)** Carryout robust trouble shooting of motor failures in the Plant, repair of portable electrical tools, repair of estate electrical failures with high precision. Records anomalies observed on the motors and portable electrical tools during maintenance or daily checks. Contributes to the analysis of motor failures & problems, recommending best corrective actions. Performs trial of equipment after every maintenance activity. Ensures timely readiness to efficiently tackle emergencies or urgent breakdowns as programmed.
- **(Electrical Maintenance Operations)** Execute weekly work orders according to preventive maintenance plans or scheduled corrective maintenance actions. Participate in

development of execution Job Plans for all maintenance activities he/she is involved in. Proposes & executes cost reduction initiatives to extend Electrical life of the motors and portable tools.

- **(Management – Planning & Cost control)** Support the Electrical Engineer in the control of the maintenance budget, ensuring planning and follow-up on key tasks & costs through executing effective solutions to achieve budget and to meet or exceed targets for the assigned equipment.
- **(Standards)** Comply with regulations, company goals, Rules, local permits, policies and procedures; optimize the internal processes and structures.
- **(OH&S and Environment)** Electrical supervisor to Guarantee compliance with OH&S and environment policies. Comply with all health, safety & environment procedures to ensure zero harm and zero environment impact. Contribute to workshop cleanliness.

### **Educational Requirements**

- Should have a Diploma in Electrical Engineering or equivalent education / experience.
- 3-5 years' experience dealing with motor repairs, welding machines, and portable electrical tools.
- Experience in rewinding of Low voltage motors, servicing and maintenance of medium voltage motors
- Experience applying FMEA techniques and knowledge of basic problem-solving tools
- Must have strong knowledge of Industrial Electrical tasks (Electrical troubleshooting, Industrial installation and wiring, Machines and drives) preferred.
- Think business: Analysis and problem solving; business and financial minded
- Deliver results: Performs execution; customer focus; supports action, change and innovation; quality work performance
- Energize people: Communication; cultivates relationships and networks; works in teamwork and cooperation
- Act as a role model: Adapts and learns; establishes trust and confidence

### **Other requirements:**

- Understand cement manufacturing process.
- Understand characteristics & properties of cement and intermediate products.
- Knowledge of material transport equipment
- Knowledge of all parts of Crushers, Vertical roller mill, Ball mills, Rotary Kiln, De-dusting & Packers

### **How to apply;**

Hima cement will offer a competitive remuneration package to the successful candidate. Candidates that know that they meet the above criteria and have what it takes to excel in the above position, should send their CVs, which should include details of email address (if any), present position, current remuneration, Certificate/testimonials and address of three (3) Referees plus telephone contact to the stipulated email address not later than **26<sup>th</sup> May, 2023. (Email your application and CV to [career.applications.hima@lafarge.com](mailto:career.applications.hima@lafarge.com) and let's save the environment).**

**Key Notes:**

- 1. Hima Cement Limited is a diverse, inclusive and equal opportunity employer. We do not discriminate and do not charge any fee at any stage of the recruitment.*
- 2. Make sure that your application letter, CV and certificates are attached as one document*
- 3. Indicate the Vacancy Code as the subject for your email*
- 4. Only shortlisted candidates will be contacted*
- 5. Any form of canvassing will lead to automatic disqualification.*

**The Human Resource Manager – Hima Plant  
Hima Cement Ltd, Plot 838 Namanve Industrial Park  
P.O Box 7230 Kampala**